

<b>Grade 1</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	1	2	3	4	5	6	7	8	9	10	11
Amount	\$12,301	\$12,522	\$12,730	\$12,999	\$13,268	\$13,586	\$13,905	\$14,284	\$14,664	\$15,092	\$15,520
<b>Grade 2</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	3	4	5	6	7	8	9	10	11	12	13
Amount	\$12,730	\$12,999	\$13,268	\$13,586	\$13,905	\$14,284	\$14,664	\$15,092	\$15,520	\$16,047	\$16,585
<b>Grade 3</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	5	6	7	8	9	10	11	12	13	14	15
Amount	\$13,268	\$13,586	\$13,905	\$14,284	\$14,664	\$15,092	\$15,520	\$16,047	\$16,585	\$17,124	\$17,650
<b>Grade 4</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	10	11	12	13	14	15	16	17	18	19	20
Amount	\$15,092	\$15,520	\$16,047	\$16,585	\$17,124	\$17,650	\$18,180	\$18,825	\$19,474	\$20,220	\$20,967
<b>Grade 5</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	11	12	13	14	15	16	17	18	19	20	21
Amount	\$15,520	\$16,047	\$16,585	\$17,124	\$17,650	\$18,180	\$18,825	\$19,474	\$20,220	\$20,967	\$21,775
<b>Grade 6</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	12	13	14	15	16	17	18	19	20	21	22
Amount	\$16,047	\$16,585	\$17,124	\$17,650	\$18,180	\$18,825	\$19,474	\$20,220	\$20,967	\$21,775	\$22,571
<b>Grade 7</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	13	14	15	16	17	18	19	20	21	22	23
Amount	\$16,585	\$17,124	\$17,650	\$18,180	\$18,825	\$19,474	\$20,220	\$20,967	\$21,775	\$22,571	\$23,378
<b>Grade 8</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	19	20	21	22	23	24	25	26	27	28	29
Amount	\$20,220	\$20,967	\$21,775	\$22,571	\$23,378	\$24,174	\$25,031	\$26,047	\$26,952	\$27,919	\$28,886
<b>Grade 9</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	20	21	22	23	24	25	26	27	28	29	30
Amount	\$20,967	\$21,775	\$22,571	\$23,378	\$24,174	\$25,031	\$26,047	\$26,952	\$27,919	\$28,886	\$29,841
<b>Grade 10</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	21	22	23	24	25	26	27	28	29	30	31
Amount	\$21,775	\$22,571	\$23,378	\$24,174	\$25,031	\$26,047	\$26,952	\$27,919	\$28,886	\$29,841	\$30,857
<b>Grade 11</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	23	24	25	26	27	28	29	30	31	32	33
Amount	\$23,378	\$24,174	\$25,031	\$26,047	\$26,952	\$27,919	\$28,886	\$29,841	\$30,857	\$31,873	\$32,840
<b>Grade 12</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	25	26	27	28	29	30	31	32	33	34	35
Amount	\$25,031	\$26,047	\$26,952	\$27,919	\$28,886	\$29,841	\$30,857	\$31,873	\$32,840	\$33,807	\$34,762
<b>Grade 13</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	27	28	29	30	31	32	33	34	35	36	37
Amount	\$26,952	\$27,919	\$28,886	\$29,841	\$30,857	\$31,873	\$32,840	\$33,807	\$34,762	\$35,729	\$36,744
<b>Grade 14</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	28	29	30	31	32	33	34	35	36	37	38
Amount	\$27,919	\$28,886	\$29,841	\$30,857	\$31,873	\$32,840	\$33,807	\$34,762	\$35,729	\$36,744	\$37,760

<b>Grade 15</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	29	30	31	32	33	34	35	36	37	38	39
Amount	\$28,886	\$29,841	\$30,857	\$31,873	\$32,840	\$33,807	\$34,762	\$35,729	\$36,744	\$37,760	\$38,776
<b>Grade 16</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	31	32	33	34	35	36	37	38	39	40	41
Amount	\$30,857	\$31,873	\$32,840	\$33,807	\$34,762	\$35,729	\$36,744	\$37,760	\$38,776	\$39,792	\$40,857
<b>Grade 17</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	34	35	36	37	38	39	40	41	42	43	44
Amount	\$33,807	\$34,762	\$35,729	\$36,744	\$37,760	\$38,776	\$39,792	\$40,857	\$41,934	\$42,999	\$44,076
<b>Grade 18</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	35	36	37	38	39	40	41	42	43	44	45
Amount	\$34,762	\$35,729	\$36,744	\$37,760	\$38,776	\$39,792	\$40,857	\$41,934	\$42,999	\$44,076	\$45,141
<b>Grade 19</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	36	37	38	39	40	41	42	43	44	45	46
Amount	\$35,729	\$36,744	\$37,760	\$38,776	\$39,792	\$40,857	\$41,934	\$42,999	\$44,076	\$45,141	\$46,206
<b>Grade 20</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	39	40	41	42	43	44	45	46	47	48	49
Amount	\$38,776	\$39,792	\$40,857	\$41,934	\$42,999	\$44,076	\$45,141	\$46,206	\$47,283	\$48,348	\$49,474
<b>Grade 21</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	43	44	45	46	47	48	49	50	51	52	53
Amount	\$42,999	\$44,076	\$45,141	\$46,206	\$47,283	\$48,348	\$49,474	\$50,600	\$51,714	\$52,840	\$53,966
<b>Grade 22</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	46	47	48	49	50	51	52	53	54	55	56
Amount	\$46,206	\$47,283	\$48,348	\$49,474	\$50,600	\$51,714	\$52,840	\$53,966	\$55,092	\$56,206	\$57,332
<b>Grade 23</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	52	53	54	55	56	57	58	59	60	61	62
Amount	\$52,840	\$53,966	\$55,092	\$56,206	\$57,332	\$58,507	\$59,682	\$60,857	\$62,045	\$63,220	\$64,395
<b>Grade 24</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	58	59	60	61	62	63	64	65	66	67	68
Amount	\$59,682	\$60,857	\$62,045	\$63,220	\$64,395	\$65,570	\$66,745	\$67,920	\$69,156	\$70,380	\$71,665
<b>Grade 25</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	64	65	66	67	68	69	70	71	72	73	74
Amount	\$66,745	\$67,920	\$69,156	\$70,380	\$71,665	\$72,950	\$74,236	\$75,521	\$76,794	\$78,079	\$79,364
<b>Grade 26</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	67	68	69	70	71	72	73	74	75	76	77
Amount	\$70,380	\$71,665	\$72,950	\$74,236	\$75,521	\$76,794	\$78,079	\$79,364	\$80,649	\$82,045	\$83,428
<b>Grade 27</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	69	70	71	72	73	74	75	76	77	78	79
Amount	\$72,950	\$74,236	\$75,521	\$76,794	\$78,079	\$79,364	\$80,649	\$82,045	\$83,428	\$84,823	\$86,206
<b>Grade 28</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	73	74	75	76	77	78	79	80	81	82	83
Amount	\$78,079	\$79,364	\$80,649	\$82,045	\$83,428	\$84,823	\$86,206	\$87,602	\$89,046	\$90,490	\$91,984

<b>Grade 29</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	76	77	78	79	80	81	82	83	84	85	86
Amount	\$82,045	\$83,428	\$84,823	\$86,206	\$87,602	\$89,046	\$90,490	\$91,984	\$93,489	\$94,982	\$96,476
<b>Grade 30</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	77	78	79	80	81	82	83	84	85	86	87
Amount	\$83,428	\$84,823	\$86,206	\$87,602	\$89,046	\$90,490	\$91,984	\$93,489	\$94,982	\$96,476	\$97,981
<b>Grade 31</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	79	80	81	82	83	84	85	86	87	88	89
Amount	\$86,206	\$87,602	\$89,046	\$90,490	\$91,984	\$93,489	\$94,982	\$96,476	\$97,981	\$99,474	\$101,078
<b>Grade 32</b>											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	90	91	92	93	94	95	96	97	98	99	100
Amount	\$102,681	\$104,285	\$105,888	\$107,761	\$109,634	\$111,506	\$113,379	\$115,521	\$117,651	\$119,793	\$123,000