

JCSS Non-Teaching Salary Schedule

CONT = Contracted (Y = Yes, N = No) FLSA=Fair Labor Standards Act (E = Exempt, N = Non-Exempt) RET= Retirement Plan (TRS or PSERS)

Grade	Step	Range	Min	Max	Supp	Days	CONT	FLSA	RET	Dept.	CODE	Position	
19	36	46	35,729	46,206		240	N	N	P	OPER	MSL3	Maintenance Level 3	
						240	N	N	P	OPER	MCH2	Mechanic 2	
						240	N	E	T	TRAN	TTSS	Transportation Training and Safety Supervisor	
20	39	49	38,776	49,474		240	N	N	P	TECH	MSL4	Maintenance Level 4	
						240	N	N	P	OPER	PMR3	Plant Manager 3	
						240	N	E	T	TRAN	TRSS	Transportation Routing Supervisor	
20-22	39	56	38,776	57,332		240	N	E	T	TECH	TRSP	Technology Resource Specialist	
21	43	53	42,999	53,966		240	N	E	T	ADMC	PYSP	Payroll Supervisor	
						240	N	E	T	ADMC	FISP	Finance Support Specialist	
						240	N	N	T	ADMC	EXSC	Executive Secretary	
						240	N	E	T	OPER	CTSP	Custodial Supervisor	
						240	N	E	T	HUMR	HRSP	HR Professional II	
						240	N	N	T	TRAN	TRSP	Transportation Maintenance Specialist	
22	46	56	46,206	57,332		240	N	E/N	T	MAIN	HVEF	HVAC/Electric Foreman	
23	52	62	52,840	64,395		190	Y	E	T	STSU	SCSW	School Social Worker (LMSW)	
						240	N	E	T	ADMC	EXAS	Executive Assistant to the Superintendent	
23-25	52	74	52,840	79,364		240	N	E	T	TECH	NETA	Network Administrator (Technology)	
						240	N	E	T	TECH	ITSP	IT Specialist	
						240	N	E	T	TECH	ITSA	System Analyst (Technology)	
						240	N	E	T	MAIN	MASP	Maintenance Supervisor	
23-27	52	79	52,840	86,206		240	N	E	T	TECH	SYEN	System Engineer	
24	58	68	59,682	71,665	a	190	Y	E	T	STSU	SPLP	Speech Language Pathologists	
						a	190	Y	E	T	STSU	BESP	Behavior Specialist
						190	Y	E	T	STSU	LCSW	School Social Worker (LCSW)	
25	64	74	66,745	79,364	a	200	Y	E	T	ADMS	ESAP	ES/MS Asst. Principal	
						c	200	Y	E	T	STSU	SPSY	School Psychologist
26	67	77	70,380	83,428	a	200	Y	E	T	ADMS	HSIC	High School AP/Instructional Coach	
						a	210	Y	E	T	ADMS	MSAP	ES/MS Asst. Principal
						a	240	Y	E	T	ADMC	INSP	Instructional Specialist
27	69	79	72,950	86,206	a	240	Y	E	T	ADMC	COOR	Coordinator Level Position	
27-28	69	83	72,950	91,984		240	Y	E	T	TECH	SREN	Senior System Engineer	
28	73	83	78,079	91,984	a	220	Y	E	T	ADMS	HSAP	HS Assistant Principal	
29	76	86	82,045	96,476	a,b	240	Y	E	T	ADMS	ESPR	Elem School Principal	
						a	240	Y	E	T	ADMS	HSAI	High School Asst. Principal
						a	240	Y	E	T	ADMS	HSAD	Athletic Director
30	77	87	83,428	97,981	a,b	240	Y	E	T	ADMS	MSPR	Middle School Principal	
31	79	89	86,206	101,078	a,b	240	Y	E	T	ADMS	HSPR	High School Principal	
						a	240	Y	E	T	ADMC	DIRC	Director Level Position
31-32	79	100	86,206	123,000	a	240	Y	E	T	ADMC	DCFO	Chief Financial Officer	
						a	240	Y	E	T	ADMC	ECEO	Empower Chief Executive Officer
32	90	100	102,681	123,000	a	240	Y	E	T	ADMC	ASUO	Assistant Superintendent	

a administrative and SLP supplement for advanced degrees: \$4,000 for 6th year; \$6,000 for 7th year

b per pupil supplement: Elementary School Principal (\$6), Middle School Principal (\$8), and High School Principal (\$10)

c psychologist supplement for advanced degree: \$6000 for 7th year