

JCSS Non-Teaching Salary Schedule

CONT = Contracted (Y = Yes, N = No) FLSA=Fair Labor Standards Act (E = Exempt, N = Non-Exempt) RET= Retirement Plan (TRS or PSERS)

Grade	Step	Range	Min	Max	Supp	Days	CONT	FLSA	RET	Dept.	CODE	Position
1	1	11	12,301	15,520		180	N	N	P	TRAN	BDS4	Bus Driver (4 hr.)
2	3	13	12,730	16,585		182	N	N	P	FNS	FNSW	Food Service Assistant (6.5 hr)
3	5	15	13,268	17,650		184	N	N	P	FNS	FNCS	Food Service Cashier (6.5 hr)
4	10	20	15,092	20,967		180	N	N	T	INST	TA80	Reading Para (8 hr)
5	11	21	15,520	21,775								
6	12	22	16,047	22,571		190	N	N	T	INST	TASS	Paraprofessional
7	13	23	16,585	23,378		184	N	N	P	FNS	FNAM	Assistant Food Service Manager
8	19	29	20,220	28,886		240	N	N	P	OPER	CSSS	Custodian
9	20	30	20,967	29,841		184	N	N	P or T	FNS	FNSM	Food Service Manager (7.5 hour)
						190	N	N	T	INST	BHTC	Behavior Technician
						210	N	N	T	OPER	SSS1	Administrative Professional I
10	21	31	21,775	30,857		240	N	N	P	OPER	LCSS	Lead Custodian I (1-449 students)
						210	N	N	T	OPER	SBK1	School Bookkeeper 1 (1-449 students)
11	23	33	23,378	32,840		230	N	N	T	OPER	SSS2	Administrative Professional II
						240	N	N	T	TRAN	BDTI	Bus Driver Training Instructor
						210	N	N	T	FNS	CKFS	School Nutrition Clerk
						240	N	N	P	OPER	LCS2	Lead Custodian II (450-899 students)
						220	N	N	T	OPER	SBK2	School Bookkeeper 2 (450-899 students)
12	25	35	25,031	34,762		240	N	N	T	OPER	SSS3	Administrative Professional III
						240	N	N	T	TRAN	TRRS	Transportation Route Specialist
						240	N	N	P	OPER	LCS3	Lead Custodian III (900-up)
						230	N	N	T	OPER	SBK3	School Bookkeeper 3 (900-up)
13	27	37	26,952	36,744		190	N	N	T	TLRN	MISP	Migrant Specialist
13-14	27	38	26,952	37,760		240	N	N	T	TECH	TSTE	Technology Support Technician
14	28	38	27,919	37,760		240	N	N	P	OPER	PMR1	Plant Manager 1
						190	N	N	T	SSVC	SLPN	School Nurse (LPN)
						240	N	N	T	FNS	FNBK	School Nutrition Bookkeeper
						240	N	N	T	OPER	CLK1	Administrative Professional IV
15	29	39	28,886	38,776		210	N	E	T	FNS	FNMS	School Nutrition Manager Supervisor
15-16	29	41	28,886	40,857		240	N	N	T	HUMR	HRAS	HR Professional I
						240	N	N	T	OPER	CLKC	Administrative Professional IV - Compliance
16	31	41	30,857	40,857								
17	34	44	33,807	44,076		240	N	N	T	OPER	CLK2	Accts. Payable Professional
						240	N	N	P	OPER	MSL1	Maintenance Level 1
						240	N	N	P	OPER	PMR2	Plant Manager 2
						240	N	N	P	OPER	MCH1	Mechanic 1
						190	N	N	T	SSVC	SCRN	School Nurse (RN)
18	35	45	34,762	45,141		240	N	N	P	OPER	MSL2	Maintenance Level 2
						195	N	N	T	SSVC	LRNS	Lead School Nurse
						240	N	N	T	ADMC	DPSC	Department Secretary
						210	N	E	T	STSU	YMCO	Youth Mentor Coordinator
18-19	35	46	34,762	46,206		240	N	E	T	TECH	MTC3	Computer Technician
19	36	46	35,729	46,206		240	N	N	P	OPER	MSL3	Maintenance Level 3
						240	N	N	P	OPER	MCH2	Mechanic 2

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20	39	49	38,776	49,474		240	N	N	P	TECH	MSL4	Maintenance Level 4
						240	N	N	P	OPER	PMR3	Plant Manager 3
						240	N	E	T	TRAN	TTSS	Transportation Training and Safety Supervisor
20-22	39	56	38,776	57,332		240	N	E	T	TECH	TRSP	Technology Resource Specialist
21	43	53	42,999	53,966		240	N	E	T	ADMC	PYSP	Payroll Supervisor
						240	N	E	T	ADMC	FISP	Finance Support Specialist
						240	N	N	T	ADMC	EXSC	Executive Secretary
						240	N	E	T	OPER	CTSP	Custodial Supervisor
						240	N	E	T	HUMR	HRSP	HR Professional II
						240	N	E	T	TRAN	TRSS	Transportation Routing Supervisor
						240	N	N	T	TRAN	TRSP	Transportation Maintenance Specialist
22	46	56	46,206	57,332		240	N	E/N	T	MAIN	HVEF	HVAC/Electric Foreman
23	52	62	52,840	64,395		190	Y	E	T	STSU	SCSW	School Social Worker (LMSW)
						240	N	E	T	ADMC	EXAS	Executive Assistant to the Superintendent
23-25	52	74	52,840	79,364		240	N	E	T	TECH	NETA	Network Administrator (Technology)
						240	N	E	T	TECH	ITSP	IT Specialist
						240	N	E	T	TECH	ITSA	System Analyst (Technology)
						240	N	E	T	MAIN	MASP	Maintenance Supervisor
23-27	52	79	52,840	86,206		240	N	E	T	TECH	SYEN	System Engineer
24	58	68	59,682	71,665	a	190	Y	E	T	STSU	SPLP	Speech Language Pathologists
					a	190	Y	E	T	STSU	BESP	Behavior Specialist
						190	Y	E	T	STSU	LCSW	School Social Worker (LCSW)
25	64	74	66,745	79,364	a	200	Y	E	T	ADMS	ESAP	ES/MS Asst.Principal
					c	200	Y	E	T	STSU	SPSY	School Psychologist
26	67	77	70,380	83,428	a	200	Y	E	T	ADMS	HSIC	High School AP/Instructional Coach
					a	210	Y	E	T	ADMS	MSAP	ES/MS Asst. Principal
					a	240	Y	E	T	ADMC	INSP	Instructional Specialist
27	69	79	72,950	86,206		240	Y	E	T	ADMC	COOR	Coordinator Level Position
27-28	69	83	72,950	91,984		240	Y	E	T	TECH	SREN	Senior System Engineer
28	73	83	78,079	91,984	a	220	Y	E	T	ADMS	HSAP	HS Assistant Principal
29	76	86	82,045	96,476	a,b	240	Y	E	T	ADMS	ESPR	Elem School Principal
					a	240	Y	E	T	ADMS	HSAI	High School Asst. Principal
					a	240	Y	E	T	ADMS	HSAD	Athletic Director
30	77	87	83,428	97,981	a,b	240	Y	E	T	ADMS	MSPR	Middle School Principal
31	79	89	86,206	101,078	a,b	240	Y	E	T	ADMS	HSPR	High School Principal
					a	240	Y	E	T	ADMC	DIRC	Director Level Position
31-32	79	100	86,206	123,000	a	240	Y	E	T	ADMC	DCFO	Chief Financial Officer
					a	240	Y	E	T	ADMC	ECEO	Empower Chief Executive Officer
32	90	100	102,681	123,000	a	240	Y	E	T	ADMC	ASUO	Assistant Superintendent

a administrative and SLP supplement for advanced degrees: \$4,000 for 6th year; \$6,000 for 7th year

b per pupil supplement: Elementary School Principal (\$6), Middle School Principal (\$8), and High School Principal (\$10)

c psychologist supplement for advanced degree: \$6000 for 7th year